

Intermediate Course Director's Welcome

Welcome to the Civilian Education System's (CES) Intermediate Course (IC). On behalf of the entire IC faculty, I want to thank you for taking this important step towards your future as an organizational leader. Organizational leaders make significant contributions to the Army and are an integral part of the Army Profession.

In order to prepare you for the challenges of organizational leadership, the Army Management Staff College (AMSC) approaches learning from a student-centered, instructor-facilitated perspective. We will challenge you in the next three weeks. There will be ambiguity, new concepts, and unique methods used to approach problems. YOU are the most important part of this learning experience.

In this course, we focus on leadership and leader development.

We encourage students to be creative, think outside the proverbial box, and expand your horizons. Use this opportunity to network not only within your seminar but with all seminars. Your facilitators are trained professionals who will serve as guides throughout this experience. We ask that you remain professional and respectful of the opinions and thoughts of your classmates. This is a safe zone where you are encouraged to try new things in a secure and professional learning environment.

My desire is for you to improve and hone your powers of influence as you create a positive climate of trust, candor, respect and resilience within your organization. The next three weeks will challenge you in new ways, sometimes frustrate and overwhelm you, and allow you to grow in both your personal and professional life.

We look forward to learning and growing with you!

Jerome Hawkins
Director, CES Intermediate Course
Army Management Staff College

